



# HUMAN-CENTERED TRANSITIONS FOR A JUST AND SUSTAINABLE WORKPLACE

## LABOR AND EMPLOYMENT PLAN 2023-2028



**Maximizing Productive, Remunerative, Freely Chosen, and Sustainable Work and Employment Opportunities**



**Ensuring Labor Governance that Respects for all Fundamental Principles and Rights at Work, International Labor Standards and Human Rights**

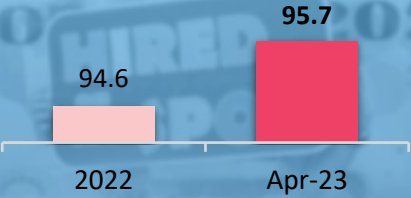


**Building an Equitable and Inclusive Social Protection**

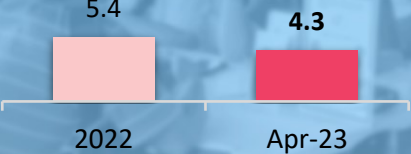


# IMPROVEMENTS IN LABOR AND EMPLOYMENT SITUATION

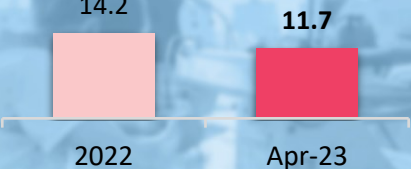
## EMPLOYMENT



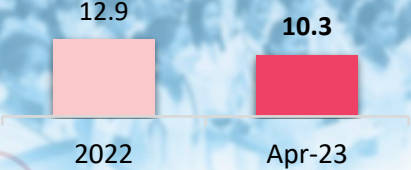
## UNEMPLOYMENT



## UNDEREMPLOYMENT



## YOUTH NEET



### PROMOTE GAINFUL EMPLOYMENT OPPORTUNITIES AND HUMAN RESOURCE DEVELOPMENT

#### MODERNIZING TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING (TVET) SYSTEMS

##### Technical Education & Skills Development Program



##### TVET for Social Equity



#### BETTER-MANAGED SCHOOL-TO-WORK TRANSITIONS

##### Youth Employability Programs



##### SPES



##### GIP



##### JobStart Program



### PROTECT AND PROMOTE WORKERS RIGHTS' AND WELFARE

#### PROVIDING SOCIAL PROTECTION TO VULNERABLE WORKERS



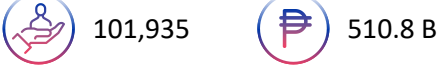
##### Social Protection Floor

#### EMERGENCY EMPLOYMENT PROGRAM, SUBSIDIES, AND CASH TRANSFERS TO DISPLACED/DISADVANTAGED WORKERS

##### Tulong Panghanapbuhay sa Ating Displaced/Disadvantaged Workers (TUPAD) Program



##### Assistance to Calamities



##### DOLE Integrated Livelihood Program (DILP) - Kabuhayan



##### Convergence Programs Assistance



### PROMOTE AND MAINTAIN INDUSTRIAL PEACE

#### DESIGN AND IMPLEMENTATION OF UPDATED, PROBLEM-SOLVING FOCUSED LABOR-MANAGEMENT EDUCATION PROGRAMS

##### Labor Employment and Education Services (LEES)



**16,948** LEES Seminars conducted  
**764,809** workers, employers, and graduating students

#### FACILITATE THE RESPONSIBLE AND ENLIGHTENED EXERCISE OF THE RIGHTS TO ORGANIZE AND TO BARGAIN



**17,417** workers' organizations  
**163** new enterprise-based unions  
**106** public sector unions

