41 SELECTED LABOR AND WAGE INDICATORS

for periods indicated

	2016	2017	2018 p	2017				2018				2019
	Ave./Total	Ave./Total	Ave./Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr p	1st Qtr p
Labor Statistics												
A. Labor Force Participation Rate (%) [1]	63.5	61.2	60.9	60.7	61.4	60.6	62.1	62.2	60.9	60.1	60.6	60.2
B. Employment Rate (%) [1]	94.6	94.3	94.7	93.4	94.3	94.4	95.0	94.7	94.5	94.6	94.9	94.8
C. Unemployment Rate (%) [1]	5.4	5.7	5.3	6.6	5.7	5.6	5.0	5.3	5.5	5.4	5.1	5.2
D. Employment Services												
1. Job Openings Reported (Thou.) [2]	418.1	519.2	555.2	-	-	-	-	466.1	528.4	688.0	538.3	
2. Applicants Registered (Thou.) [2]	2257.5	2510.2	2568.4	-	-	-	-	529.2	732.5	699.3	607.5	
3. Local Placements (Thou.) [2]	2237.6	1917.3	2012.4	-	-	-	-	395.9	571.4	548.8	496.3	
4. Overseas Placements (Thou.)	2112.3	1992.7		608.6	610.7	472.0	301.4					
5. Actual Strikes												
Pending cases[3]	0	6	0	6	5	2	2	0	0	2	3	3 [a]
Newly Declared	15	9	14	2	4	3	0	2	2	7	3	4 [a]
Settled/Decided/Withdrawn	8	12	7	2	6	3	1	2	0	3	2	5 [a]
Rate of Settlement (%)	53.3	80.0	50.0	25.0	66.7	60.0	50.0	100.0	0	33.3	33.3	71.4 [a]
Legislated Wage Rates (in PHP) [4]												
A. In Nominal Terms												
Non-Agricultural												
NCR	491.00	512.00	537.00	491.00	491.00	491.00	512.00	512.00	512.00	512.00	537.00	537.00 [a]
Regions Outside NCR	378.50	380.00	400.00	378.50	380.00	380.00	380.00	380.00	400.00	400.00	400.00	400.00 [a]
Agricultural												
NCR												
Plantation	454.00	475.00	500.00	454.00	454.00	454.00	475.00	475.00	475.00	475.00	500.00	500.00 [a]
Non-Plantation	454.00	475.00	500.00	454.00	454.00	454.00	475.00	475.00	475.00	475.00	500.00	500.00 [a]
Regions Outside NCR												
Plantation	353.50	353.50	370.00	353.50	353.50	353.50	353.50	353.50	370.00	370.00	370.00	391.00 [a]
Non-Plantation	335.00	348.00	368.00	348.00	348.00	348.00	348.00	348.00	356.00	365.00	368.00	391.00 [a]
B. In Real Terms [5]												
Non-Agricultural												
NCR	361.56	360.31	460.94	357.87	358.13	349.72	360.31	449.91	447.16	437.61	460.94	458.19 [a]
Regions Outside NCR	265.24	251.16	342.47	262.12	254.35	253.16	251.16	333.63	348.74	341.88	342.47	340.72 [a]
Agricultural												
NCR												
Plantation	334.32	334.27	429.18	330.90	331.15	323.36	334.27	417.40	414.85	405.98	429.18	426.62 [a]
Non-Plantation	334.32	334.27	429.18	330.90	331.15	323.36	334.27	417.40	414.85	405.98	429.18	426.62 [a]
Regions Outside NCR												
Plantation	247.72	240.64	316.78	244.81	245.49	243.29	240.64	310.91	322.58	316.24	316.78	324.75 [a]
Non-Plantation	223.48	224.66	300.41	230.01	228.20	227.01	224.66	290.00	310.37	297.25	300.41	324.75 [a]

1 Starting April 2016 round, the Labor Force Survey (LFS) adopted the 2013 Master Sample Design, with a sample size of approximately 44,000 households as well as the population projections based on the 2010 Census of Population and Housing (2010 CPH). Meanwhile, previous survey rounds were derived using 2000 CPH population projection. Starting January 2017 round, Computer Aided Personal Interviewing (CAPI) using Tablet was utilized in the LFS enumeration.

2 Starting 2014, data were based on the off-line Statistical Performance Reporting System (SPRS). Beginning 2016, data on job openings reported reflect the monthly average instead of cumulative data. Likewise, the Philippine data was estimated as the total of the regional monthly averages.

3 Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.

4 This includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual figures reflects December data. Figures outside NCR represent the highest nominal regional rates in a given category and its corresponding value in real terms.

5 Starting 10 November 1990, adjustments in the minimum legislated wage rates were determined by the Regional Tripartite Wages Productiviity Board. Starting 2018, real terms were computed using 2012 as base year while previous data were computed using 2006 as base year.

a As of February 2019 only.

P Preliminary

\- Not available -

Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE) and Philippine Statistics Authority (PSA)