41 SELECTED LABOR AND WAGE INDICATORS

for periods indicated

	2015		2016	2017	2016				2017				2018	
	Ave./Total		Ave./Total	Ave./Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr [p]	2nd Qtr [p]
	w/ Leyte	w/o Leyte	w/ Leyte	w/ Leyte	w/ Leyte	w/ Leyte	w/ Leyte	w/ Leyte	w/ Leyte	w/ Leyte	w/ Leyte	w/ Leyte	w/ Leyte	w/ Leyte
Labor Statistics														
A. Labor Force Participation Rate (%) [1]		63.7	63.5	61.2	63.6	63.5	63.2	63.6	60.7	61.4	60.6	62.1	62.2	60.9
B. Employment Rate (%) [1]		93.7	94.6	94.3	94.3	93.9	94.6	95.3	93.4	94.3	94.4	95.0	94.7	94.5
C. Unemployment Rate (%) [1]		6.3	5.4	5.7	5.7	6.1	5.4	4.7	6.6	5.7	5.6	5.0	5.3	5.5
D. Employment Services														
1. Job Openings Reported (Thou.) [2]	5539.4				1253.9	1400.2	1139.0							
2. Applicants Registered (Thou.) [2]	2514.4				518.1	555.3	527.8							
3. Local Placements (Thou.) [2]	2293.4				358.7	412.9	504.2							
4. Overseas Placements (Thou.)	1844.4		2112.3											
5. Actual Strikes														
Pending cases[3]	0		0	6	0	0	3	4	6	5	2	2	0	0 [a]
Newly Declared	5		15	9	0	3	5	7	2	4	3	0	2	1 [a]
Settled/Decided/Withdrawn	5		8	12	0	0	4	4	2	6	3	1	2	0 [a]
Rate of Settlement (%)	100.0		53.3	80.0	0.0	0.0	50.0	36.4	25.0	66.7	60.0	50.0	100.0	0.0 [a]
Legislated Wage Rates [4]														
A. In Nominal Terms														
Non-Agricultural														
NCR	481.00		491.00	512.00	481.00	491.00	491.00	491.00	491.00	491.00	491.00	512.00	512.00	512.00
Regions Outside NCR	362.50		378.50	380.00	362.50	364.00	378.50	378.50	378.50	380.00	380.00	380.00	380.00	400.00
Agricultural														
NCR														
Plantation	444.00		454.00	475.00	444.00	454.00	454.00	454.00	454.00	454.00	454.00	475.00	475.00	475.00
Non-Plantation	444.00		454.00	475.00	444.00	454.00	454.00	454.00	454.00	454.00	454.00	475.00	475.00	475.00
Regions Outside NCR														
Plantation	337.50		353.50	353.50	337.50	337.50	353.50	353.50	353.50	353.50	353.50	353.50	353.50	370.00
Non-Plantation	335.00		335.00	348.00	335.00	335.00	335.00	335.00	348.00	348.00	348.00	348.00	348.00	356.00
B. In Real Terms [5]														
Non-Agricultural														
NCR	363.84		361.56	360.31	364.67	369.17	366.14	361.56	357.87	358.13	349.72	360.31	449.91	447.16
Regions Outside NCR	257.82		265.24	251.16	259.11	250.69	268.25	265.24	262.12	254.35	253.16	251.16	333.63	348.74
Agricultural														
NCR														
Plantation	335.85		334.32	334.27	336.62	341.35	338.55	334.32	330.90	331.15	323.36	334.27	417.40	414.85
Non-Plantation	335.85		334.32	334.27	336.62	341.35	338.55	334.32	330.90	331.15	323.36	334.27	417.40	414.85
Regions Outside NCR														
Plantation	240.04		247.72	240.64	241.24	240.04	250.53	247.72	244.81	245.49	243.29	240.64	310.91	322.58
Non-Plantation	229.45		223.48	224.66	228.51	225.89	225.13	223.48	230.01	228.20	227.01	224.66	290.00	310.37

1

Starting April 2016 round, the Labor Force Survey (LFS) adopted the 2013 Master Sample Design, with a sample size of approximately 44,000 households as well as the population projections based on the 2010 Census of Population and Housing (2010 CPH). Meanwhile, previous survey rounds were derived using 2000 CPH population projection. Starting January 2017 round, Computer Aided Personal Interviewing (CAPI) using Tablet was utilized in the LFS enumeration.

2

Starting 2014, data are based on the off-line Statistical Performance Reporting System (SPRS); quarterly data were not provided for 2014 to 2015.

3

Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.

4

Source of data for both nominal and real wage rates is the National Wages and Productivity Commission. It includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual figures reflects December data. Figures outside NCR represent the highest nominal regional rates in a given category and its corresponding value in real terms.

5

Starting 10 November 1990, adjustments in the minimum legislated wage rates are being determined by the Regional Tripartite Wages Productiviity Board. Starting 2018, real terms is computed using 2012 as base year while previous data were computed using 2006 as base year.

a Data covers April to May 2018 only.

P Preliminary

Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE) and Philippine Statistics Authority (PSA)