41 SELECTED LABOR AND WAGE INDICATORS
for periods indicated

	2018	2019	2020[P]	2020				2021		
	Ave./Total	Ave./Total	Ave./Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr[P]	Jan[P]	Feb[P]	Mar
Labor Statistics										
A. Labor Force Participation Rate (%) [1]	60.9	61.3	59.5	61.7	55.7	61.9	58.7	60.5	63.5	-
B. Employment Rate (%) [1]	94.7	94.9	89.7	94.7	82.4	90.0	91.3	91.3	91.2	-
C. Unemployment Rate (%) [1]	5.3	5.1	10.3	5.3	17.6	10.0	8.7	8.7	8.8	-
D. Employment Services										
1. Job Openings Reported (Thou.) [2]	555.2	548.1	257.8	415.6	155.3	274.5	185.9	-	-	-
2. Applicants Registered (Thou.) [2]	2568.4	2614.1	1745.4	453.0	315.1	540.9	436.5	-	-	-
3. Local Placements (Thou.) [2]	2012.4	2123.7	1370.4	354.7	252.3	410.6	352.7	-	-	-
4. Overseas Placements (Thou.)										
5. Actual Strikes										
Pending cases[3]	0	3	-	6	8	7	-	1	1	-
Newly Declared	14	18	-	4	0	1	-	0	0	-
Settled/Decided/Withdrawn	7	11	-	1	0	3	-	0	0	-
Rate of Settlement (%)	50.0	52.4	-	10.0	0.0	37.5	-	0	0	-
Legislated Wage Rates (in PHP) [4]										
A. In Nominal Terms										
Non-Agricultural										
NCR	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00
Regions Outside NCR	400.00	400.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00
Agricultural										
NCR										
Plantation	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Non-Plantation	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Regions Outside NCR										
Plantation	370.00	391.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00
Non-Plantation	368.00	391.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00
B. In Real Terms [5]										
Non-Agricultural										
NCR	460.94	448.25	434.47	449.75	446.76	445.27	434.47	429.60	431.67	433.76
Regions Outside NCR	342.47	332.23	333.07	346.53	345.68	343.14	333.07	327.36	327.61	330.45
Agricultural										
NCR										
Plantation	429.18	417.36	404.53	418.76	415.97	414.59	404.53	400.00	401.93	403.88
Non-Plantation	429.18	417.36	404.53	418.76	415.97	414.59	404.53	400.00	401.93	403.88
Regions Outside NCR										
Plantation	316.78	319.71	311.96	312.45	310.73	314.19	311.96	310.73	309.75	307.81
Non-Plantation	300.41	319.71	311.96	312.45	310.73	314.19	311.96	310.73	309.75	307.81

[1] Starting February 2021, the monthly Labor Force Survey (LFS) has been conducted in between the regular quarterly LFS (i.e., January, April, July, and October). The monthly LFS generates national level labor and employment statistics without regional breakdown with a sample size of approximately 11,000 households only. Starting January 2020 round, the LFS adopted the population projections based on the 2015 Population Census (POPCEN). For the previous survey rounds (April 2016 onwards), population projections based on the 2010 Census of Population and Housing (CPH) and 2013 Master Sample Design were adopted, with a sample size of approximately 44,000 households. For comparability, POPCEN 2015 was likewise used in the annual 2019 data.

[2] Starting 2014, data were based on the off-line Statistical Performance Reporting System (SPRS). Beginning 2016, data on job openings reported reflect the monthly average instead of cumulative data. Likewise, the Philippine data was estimated as the total of the regional monthly averages.

[3] Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.

[4] Source of data for both nominal and real wage rates is the National Wages and Productivity Commission. It includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual figures refer to December data. Figures for regions outside NCR represent the highest nominal regional rates in a given category and their corresponding values in real terms.

[5] Starting 10 November 1990, adjustments in the minimum legislated wage rates are being determined by the Regional Tripartite Wages Productiviity Board. Starting 2018, real terms are computed using 2012 as base year while previous data were computed using 2006 as base year.

P Preliminary

\- Not available

Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE), and Philippine Statistics Authority (PSA)