41 SELECTED LABOR AND WAGE INDICATORS

for periods indicated

	2018	2019	2020[P]	2020				2021										
	Ave./Total	Ave./Total	Ave./Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Jan[P]	Feb[P]	Mar[P]	Apr[P]	May[P]	Jun[P]	Jul[P]	Aug[P]	Sep[P]	Oct[P]	Nov
Labor Statistics																		
A. Labor Force Participation Rate (%) [1]	60.9	61.3	59.5	61.7	55.7	61.9	58.7	60.5	63.5	65.0	63.2	64.6	65.0	59.8	63.6	63.3	62.6	-
B. Employment Rate (%) [1]	94.7	94.9	89.7	94.7	82.4	90.0	91.3	91.3	91.2	92.9	91.3	92.3	92.3	93.1	91.9	91.1	92.6	-
C. Unemployment Rate (%) [1]	5.3	5.1	10.3	5.3	17.6	10.0	8.7	8.7	8.8	7.1	8.7	7.7	7.7	6.9	8.1	8.9	7.4	-
D. Employment Services																		
1. Job Openings Reported (Thou.) [2]	555.2	548.1	257.8	415.6	155.3	274.5	185.9	-	-	235.2 [a]	-	-	214.2 [b]	-	-	266.2 [c]	-	-
2. Applicants Registered (Thou.) [2]	2568.4	2614.1	1745.4	453.0	315.1	540.9	436.5	-	-	545.9 [a]	-	-	554.8 [b]	-	-	547.3 [c]	-	-
3. Local Placements (Thou.) [2]	2012.4	2123.7	1370.4	354.7	252.3	410.6	352.7	-	-	437.9 [a]	-	-	461.2 [b]	-	-	447.2 [c]	-	-
4. Overseas Placements (Thou.)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5. Actual Strikes																		
Pending cases[3]	0	3	-	6	8	7	-	1	1	1	1	1	1	1	1	1	1	-
Newly Declared	14	18	-	4	0	1	-	0	0	0	0	0	0	0	0	0	0	-
Settled/Decided/Withdrawn	7	11	-	1	0	3	-	0	0	0	0	0	0	0	0	0	0	-
Rate of Settlement (%)	50.0	52.4	-	10.0	0.0	37.5	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-
Legislated Wage Rates (in PHP) (end period)[4]																		
A. In Nominal Terms																		
Non-Agricultural																		
NCR	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00
Regions Outside NCR	400.00	400.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00
Agricultural																		
NCR																		
Plantation	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Non-Plantation	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Regions Outside NCR																		
Plantation	370.00	391.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00
Non-Plantation	368.00	391.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00
B. In Real Terms [5]																		
Non-Agricultural																		
NCR	460.94	448.25	434.47	449.75	446.76	445.27	434.47	429.60	431.67	433.76	434.47	434.11	433.06	431.33	429.60	430.29	428.23	424.51
Regions Outside NCR	342.47	332.23	333.07	346.53	345.68	343.14	333.07	327.36	327.61	330.45	331.49	331.23	330.97	329.15	325.08	325.08	325.08	322.83
Agricultural																		
NCR																		
Plantation	429.18	417.36	404.53	418.76	415.97	414.59	404.53	400.00	401.93	403.88	404.53	404.20	403.23	401.61	400.00	400.64	398.72	395.26
Non-Plantation	429.18	417.36	404.53	418.76	415.97	414.59	404.53	400.00	401.93	403.88	404.53	404.20	403.23	401.61	400.00	400.64	302.61	299.85
Regions Outside NCR																		
Plantation	316.78	319.71	311.96	312.45	310.73	314.19	311.96	310.73	309.75	307.81	307.09	306.14	305.43	304.95	304.25	303.54	398.72	395.26
Non-Plantation	300.41	319.71	311.96	312.45	310.73	314.19	311.96	310.73	309.75	307.81	307.09	306.14	305.43	304.95	304.25	303.54	302.61	299.85

[1] Starting February 2021, the monthly Labor Force Survey (LFS) has been conducted in between the regular quarterly LFS (i.e., January, April, July, and October). The monthly LFS generates national level labor and employment statistics without regional breakdown with a sample size of approximately 11,000 households only. Starting January 2020 round, the LFS adopted the population projections based on the 2015 Population Census (POPCEN). For the previous survey rounds (April 2016 onwards), population projections based on the 2010 Census of Population and Housing (CPH) and 2013 Master Sample Design were adopted, with a sample size of approximately 44,000 households. For comparability, POPCEN 2015 was likewise used in the annual 2019 data.

[2] Starting 2014, data were based on the off-line Statistical Performance Reporting System (SPRS). Beginning 2016, data on job openings reported reflect the monthly average instead of cumulative data. Likewise, the Philippine data was estimated as the total of the regional monthly averages.

[3] Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.

[4] Source of data for both nominal and real wage rates is the National Wages and Productivity Commission. It includes basic minimum wage and cost of living allowance (COLA). Annual figures refer to December data. Figures for regions outside NCR represent the highest nominal regional rates in a given category and their corresponding values in real terms.

[5] Starting 10 November 1990, adjustments in the minimum legislated wage rates are being determined by the Regional Tripartite Wages Productiviity Board. Real terms are computed using 2012 as base year.

[P] Preliminary

[a] Data covers January to March 2021

[b] Data covers April to June 2021

[c] Data covers July to September 2021

[-] Not available

Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE), and Philippine Statistics Authority (PSA)