

## 54 SELECTED LABOR AND WAGE INDICATORS

for periods indicated

	2004	2005	2006					2007					2008					2009				
			Ave./ Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Ave./ Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Ave./ Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Ave./Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
<b>Labor Statistics</b>																						
A. Labor Force Participation Rate (%) <sup>1</sup>	67.5	<sup>a</sup>	64.3	63.7	64.9	64.7	64.0	64.0	64.8	64.5	63.6	63.2	63.7	63.4	63.2	64.3	63.7 <sup>P</sup>	64.0 <sup>P</sup>	63.3	64.0	64.6	64.0
B. Employment Rate (%) <sup>1</sup>	88.2	<sup>a</sup>	92.1	91.9	91.9	92.0	92.7	92.7	92.2	92.6	92.2	93.7	92.6	92.6	92.0	92.6	93.2 <sup>P</sup>	92.5	92.3	92.5	92.4	92.9
C. Unemployment Rate (%) <sup>1</sup>	11.8	<sup>a</sup>	7.9	8.1	8.1	8.0	7.3	7.3	7.8	7.4	7.8	6.3	7.4	7.4	8.0	7.4	6.8 <sup>P</sup>	7.5	7.7	7.5	7.6	7.1
<b>D. Employment Services</b>																						
1. Job Openings Reported (Thou.)	1305.6	1377.0	1658.3	329.5	449.8	418.7	460.3	1525.0	336.6	265.5	410.5	512.3	1726.5 <sup>b</sup>	406.7	406.4	-	-		251.8	380.4	358.3	
2. Applicants Registered (Thou.)	1135.0	1140.3	1199.6	278.9	332.0	271.8	316.9	1118.6	201.1	305.6	281.2	330.7	1287.6 <sup>b</sup>	325.8	341.3	-	-		199.9	319.7	223.3	
3. Local Placements (Thou.)	813.2	789.7	794.5	148.8	218.9	182.8	244.1	784.4	125.0	237.8	196.5	225.1	906.8 <sup>b</sup>	190.3	237.1	-	-		119.6	201.2	126.0	
4. Overseas Placements (Thou.)	933.6	988.4	1062.6	280.6	294.8	265.8	221.4	1077.6	214.8	264.9	319.0	278.9	1236.0 <sup>P</sup>	254.2 <sup>P</sup>	344.1 <sup>P</sup>	348.7 <sup>P</sup>	289.0 <sup>P</sup>		328.2	395.9	351.4	208.6 <sup>c</sup>
5. Actual Strikes																						
Newly Declared	25	26	12	5	4	2	1	6	1	-	3	2	5	3	0	2	0		2	0	2	-
Settled/Decided/Withdrawn	11	19	11	3	4	-	4	4	1	-	1	2	3	1	1	0	1		1	0	1	-
Rate of Settlement (%)	44.0	70.4	84.6	50.0	66.7	-	80.0	57.1	50.0	-	33.3	66.7	60.0	25.0	50.0	0	33.3		50.0	0.0	25.0	-
<b>Legislated Wage Rates <sup>2</sup></b>																						
<b>A. In Nominal Terms</b>																						
<b>Non-Agricultural <sup>3</sup></b>																						
NCR	300.00	318.75	350.00	325.00	325.00	350.00	350.00	362.00	350.00	350.00	362.00	362.00	382.00	362.00	382.00	382.00	382.00	382.00	382.00	382.00	382.00	382.00
Regions Outside NCR <sup>4</sup>	255.00	262.50	287.00	277.00	277.00	277.00	287.00	300.00	287.00	287.00	287.00	300.00	320.00	300.00	320.00	320.00	320.00	320.00	320.00	320.00	320.00	320.00
<b>Agricultural</b>																						
Plantation	230.00	305.23	313.00	288.00	288.00	313.00	313.00	325.00	313.00	313.00	325.00	325.00	345.00	325.00	345.00	345.00	345.00	345.00	345.00	345.00	345.00	345.00
Non-Plantation	230.00	305.23	313.00	288.00	288.00	313.00	313.00	325.00	313.00	313.00	325.00	325.00	345.00	325.00	345.00	345.00	345.00	345.00	345.00	345.00	345.00	345.00
<b>B. In Real Terms (At 2000 prices) <sup>4</sup></b>																						
<b>Non-Agricultural <sup>3</sup></b>																						
NCR	237.00	241.12	245.61	233.48	230.33	247.00	245.61	245.42	246.31	243.39	248.46	245.42	247.89	241.66	243.31	242.23	247.89	238.45	247.09	243.62	242.85	238.45
Regions Outside NCR <sup>4</sup>	204.00	201.87	205.88	203.08	201.75	207.37	205.88	208.33	206.03	204.27	206.62	208.33	206.85	204.36	209.84	203.69	206.85	198.39	207.52	204.73	202.28	198.39
<b>Agricultural</b>																						
Plantation	184.00	229.72	219.65	206.9	204.11	220.89	219.65	220.34	220.27	217.66	223.06	220.34	223.88	216.96	219.75	218.77	223.88	215.36	223.16	220.03	219.33	215.36
Non-Plantation	184.00	229.72	219.65	206.9	204.11	220.89	219.65	220.34	220.27	217.66	223.06	220.34	223.88	216.96	219.75	218.77	223.88	215.36	223.16	220.03	219.33	215.36

<sup>1</sup> Population projection benchmark for household population 15 years and over are used to estimate the levels (absolute number of Labor Force, Employed, Underemployed, Unemployed in the Labor Force Survey series) were based on the National Statistics Office (NSO) 1995-based census of population. Starting with January 2007 LFS round, the population projection based on the 2000 Census of Population was adopted to generate the labor force statistics per NSCB Resolution No. 1 series of 2005. For 2006 data, recalculation of employment indicators were done using the population projection based on the 2000 Census of Population.

<sup>2</sup> Source of data for both nominal and real wage rates is from the National Wages and Productivity Commission. Average total for annual is as of December starting 2006.

<sup>3</sup> Includes basic minimum wage and cost of living allowance (COLA). However, starting 2006, current nominal and real wage, will include COLA only.

<sup>4</sup> Starting November 10, 1990 adjustments in the minimum legislated wage rates are being determined by the Regional Tripartite Wages Productivity Board. Real wages at 2000 prices per data from the National Wages & Productivity Commission. All data for real wage rates do not include highest and lowest ranges for non-agricultural, for regions outside NCR and agricultural, plantation and non-plantation.

<sup>5</sup> Cannot be computed due to the adoption of the revised unemployment definition. However, based on the old definition of unemployment, labor force participation, employment and unemployment rates stood at 65.1, 88.6 and 11.4, respectively. Starting April 2005, the new unemployment definition was adopted as per NSCB Resolution No. dated October 20, 2004. The definition of unemployed includes the availability criterion. Previously, only with jobs and looking for work were considered unemployed. Hence, data for labor force, labor force participation rate, employment rate, unemployed and unemployment rate are not comparable with previous survey rounds.

<sup>b</sup> As of December 2008; reflects 2008 annual data as quarterly breakdown for third and fourth quarters are not available

<sup>c</sup> October-November data only

<sup>P</sup> Preliminary

<sup>-</sup> Data not available