

41 SELECTED LABOR AND WAGE INDICATORS

for periods indicated

	2014		2015		2016	2016				2017		P
	Ave./Total		Ave./Total		Ave./Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	
	w/ Leyte	w/o Leyte	w/ Leyte	w/o Leyte	w/ Leyte	w/ Leyte	w/ Leyte	w/ Leyte	w/ Leyte	w/ Leyte		
Labor Statistics												
A. Labor Force Participation Rate (%) ¹		64.6 ^a		63.7	63.4	63.3	63.5	63.2	63.6	60.7	61.4	
B. Employment Rate (%) ¹		93.4 ^a		93.7	94.5	94.2	93.9	94.6	95.3	93.4	94.3	
C. Unemployment Rate (%) ¹		6.6 ^a		6.3	5.5	5.8	6.1	5.4	4.7	6.6	5.7	
D. Employment Services												
1. Job Openings Reported (Thou.) ²	4708.4		5539.4			1253.9	1400.2	1139.0				
2. Applicants Registered (Thou.) ²	2407.9		2514.4			518.1	555.3	527.8				
3. Local Placements (Thou.) ²	2326.4		2293.4			358.7	412.9	504.2				
4. Overseas Placements (Thou.)	1832.7		1844.4									
5. Actual Strikes												
Pending cases ³	0		0		0	0	0	3	4	6	5 ^b	
Newly Declared	2		5		15	0	3	5	7	2	2 ^b	
Settled/Decided/Withdrawn	2		5		8	0	0	4	4	2	2 ^b	
Rate of Settlement (%)	100.0		100.0		53.3	0.0	0.0	50.0	36.4	25.0	28.6 ^b	
Legislated Wage Rates ⁴												
A. In Nominal Terms												
Non-Agricultural												
NCR	466.00		481.00		491.00	481.00	491.00	491.00	491.00	491.00	491.00	
Regions Outside NCR	362.50		362.50		378.50	362.50	364.00	378.50	378.50	378.50	380.00	
Agricultural												
NCR												
Plantation	429.00		444.00		454.00	444.00	454.00	454.00	454.00	454.00	454.00	
Non-Plantation	429.00		444.00		454.00	444.00	454.00	454.00	454.00	454.00	454.00	
Regions Outside NCR												
Plantation	337.50		337.50		353.50	337.50	337.50	353.50	353.50	353.50	353.50	
Non-Plantation	322.00		335.00		335.00	335.00	335.00	335.00	335.00	348.00	348.00	
B. In Real Terms (At 2006 prices) ⁵												
Non-Agricultural												
NCR	356.54		363.84		361.56	364.67	369.17	366.14	361.56	357.87	358.13	
Regions Outside NCR	260.23		257.82		265.24	259.11	250.69	268.25	265.24	262.12	254.35	
Agricultural												
NCR												
Plantation	328.23		335.85		334.32	336.62	341.35	338.55	334.32	330.90	331.15	
Non-Plantation	328.23		335.85		334.32	336.62	341.35	338.55	334.32	330.90	331.15	
Regions Outside NCR												
Plantation	242.28		240.04		247.72	241.24	240.04	250.53	247.72	244.81	245.49	
Non-Plantation	224.70		229.45		223.48	228.51	225.89	225.13	223.48	230.01	228.20	

¹

Starting April 2016 round, the Labor Force Survey (LFS) adopted the 2013 Master Sample Design, with a sample size of approximately 44,000 households as well as the population projections based on the 2010 Census of Population and Housing (2010 CPH). Meanwhile, previous survey rounds were derived using 2000 CPH population projection. Starting January 2017 round, Computer Aided Personal Interviewing (CAPI) using Tablet was utilized in the LFS enumeration.

²

Starting 2014, data are based on the off-line Statistical Performance Reporting System (SPRS).

³

Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.

⁴

Source of data for both nominal and real wage rates is the National Wages and Productivity Commission. It includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual average/total is as of December.

⁵

Starting 10 November 1990, adjustments in the minimum legislated wage rates are being determined by the Regional Tripartite Wages Productivity Board. Starting 2010, real terms is computed using 2006 as base year.

^a

Annual 2014 data refer to the average estimates for April, July and October survey rounds only excluding data of the province of Leyte.

^b

Data covers April to May only.

^P

Preliminary

Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE) and Philippine Statistics Authority (PSA)