

## 40 SELECTED LABOR AND WAGE INDICATORS

for periods indicated

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
<b>Labor Statistics</b>											
A. Labor Force Participation Rate (%) <sup>1</sup>	67.4	66.7	67.5	a	64.2	64.0	63.6	64.0	64.1	64.6	64.2
B. Employment Rate (%) <sup>1</sup>	88.6	88.6	88.2	a	92.0	92.7	92.6	92.5	92.7	93.0	93.0
C. Unemployment Rate (%) <sup>1</sup>	11.4	11.4	11.8	a	8.0	7.3	7.4	7.5	7.4	7.0	7.0
<b>D. Employment Services</b>											
1. Job Openings Reported (Thou.) <sup>2</sup>	890.3	1200.4	1305.6	1377.0	1658.3	1644.9	1726.5	1770.7	-	2821.9	3194.0
2. Applicants Registered (Thou.) <sup>2</sup>	978.4	1233.8	1135.0	1140.3	1199.6	1118.6	1287.6	1238.6	-	1768.3	1758.8
3. Local Placements (Thou.) <sup>2</sup>	631.2	897.1	813.2	789.7	794.5	784.4	906.8	797.9	-	1198.8	1427.8
4. Overseas Placements (Thou.)	891.9	868.0	933.6	988.6	1062.6	1077.6	1236.0	1422.6	1470.8	1687.8	1802.0
5. Actual Number of Strikes											
Pending cases <sup>3</sup>	-	3	0	1	1	1	0	0	0	0	0
Newly Declared	36	38	25	26	12	6	5	4	8	2	3
Settled/Decided/Withdrawn	21	24	12	19	11	4	3	3	7	0	3
Rate of Settlement (%)	53.8	58.5	48.0	70.4	84.6	57.1	60.0	75.0	87.5	0.0	100.0
<b>Legislated Wage Rates (in PHP)<sup>4</sup></b>											
<b>A. In Nominal Terms</b>											
<b>Non-Agricultural</b>											
NCR	280.00	280.00	300.00	325.00	350.00	362.00	382.00	382.00	404.00	426.00	456.00
Regions Outside NCR	237.00	237.00	255.00	265.00	287.00	300.00	320.00	320.00	320.00	337.00	349.50
<b>Agricultural</b>											
<b>NCR</b>											
Plantation	243.00	243.00	263.00	288.00	313.00	325.00	345.00	345.00	367.00	389.00	419.00
Non-Plantation	243.00	243.00	263.00	288.00	313.00	318.00	345.00	345.00	367.00	389.00	419.00
<b>Regions Outside NCR</b>											
Plantation	212.00	212.00	230.00	240.00	262.00	275.00	295.00	295.00	295.00	312.00	324.50
Non-Plantation	192.00	192.00	210.00	220.00	242.00	265.25	275.00	275.00	276.00	292.00	309.00
<b>B. In Real Terms<sup>5</sup></b>											
<b>Non-Agricultural</b>											
NCR	486.13	471.26	471.11	479.82	493.31	495.10	497.26	479.38	488.56	499.54	520.75
Regions Outside NCR	418.27	408.63	411.24	406.77	423.17	427.19	424.57	406.20	391.59	394.03	401.77
<b>Agricultural</b>											
<b>NCR</b>											
Plantation	421.89	408.98	413.01	425.19	441.16	444.50	449.10	432.94	443.81	456.15	478.50
Non-Plantation	421.89	408.98	413.01	425.19	441.16	434.92	449.10	432.94	443.81	456.15	478.50
<b>Regions Outside NCR</b>											
Plantation	374.15	365.53	370.92	368.39	386.31	391.59	391.40	374.47	360.99	364.79	373.03
Non-Plantation	338.85	331.04	338.67	337.69	356.82	377.71	364.86	349.08	347.19	341.41	368.68

<sup>1</sup> The Labor Force Survey (LFS) was originally conducted on a quarterly basis (i.e., January, April, July and October), with a sample size of approximately 44,000 households. From April 2016 to October 2019, the LFS adopted the population projections based on the 2010 Census of Population and Housing (CPH) and 2013 Master Sample (MS) Design. Beginning January 2020, the LFS results, including the final 2019 LFS, have been estimated using the 2015 Population Census (POPCEN) and 2013 MS. Starting February 2021, the monthly LFS, with a sample size of approximately 11,000 households, has been conducted in between the regular quarterly LFS.

<sup>2</sup> Starting 2014, data were based on the off-line Statistical Performance Reporting System (SPRS). Beginning 2016, data on job openings reported reflect the monthly average instead of cumulative data. Likewise, the Philippine data was estimated as the total of the regional monthly averages.

<sup>3</sup> Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.

<sup>4</sup> This includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual figures reflect December data. Figures outside NCR represent the highest nominal regional rates in a given category and its corresponding value in real terms.

<sup>5</sup> Starting 10 November 1990, adjustments in the minimum legislated wage rates were being determined by the Regional Tripartite Wages Productivity Board. Real terms were computed using 2018 as base year.

<sup>a</sup> Cannot be computed due to the adoption of the revised unemployment definition. However, based on the old definition of unemployment, labor force participation, employment and unemployment rates stood at 65.1, 88.6 and 11.4 percent, respectively. Starting April 2005, the new unemployment definiton was adopted as per NSCB Resolution No. 15 dated October 20, 2004. The definition of unemployed includes the availability criterion. Previously, only those persons without jobs and looking for work were considered unemployed. Hence, data for labor force, labor force participation rate, employment rate, unemployed and unemployment rate are not comparable with previous survey rounds.

- Not available

Sources: Philippine Statistics Authority (PSA), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE), Philippine Overseas Employment Administration (POEA), National Conciliation and Mediation Board (NCMB), and National Wages and Productivity Commission (NWPC)

## 40 SELECTED LABOR AND WAGE INDICATORS (Cont'd)

for periods indicated

	2013		w/ Region VIII	2014		2015		2016	2017	2018	2019	2020	2021 <sup>P</sup>
	w/ Region VIII	w/o Region VIII		w/o Leyte	w/ Leyte	w/o Leyte							
Labor Statistics													
A. Labor Force Participation Rate (%) <sup>1</sup>	63.9	63.9	-	64.4	64.6 <sup>b</sup>	-	63.7	63.5	61.2	60.9	61.3	59.5	63.3
B. Employment Rate (%) <sup>1</sup>	92.9	92.8	-	93.2	93.4 <sup>b</sup>	-	93.7	94.6	94.3	94.7	94.9	89.7	92.2
C. Unemployment Rate (%) <sup>1</sup>	7.1	7.2	-	6.8	6.6 <sup>b</sup>	-	6.3	5.4	5.7	5.3	5.1	10.3	7.8
D. Employment Services													
1. Job Openings Reported (Thou.) <sup>2</sup>	3847.6	-	4708.4	-	-	5539.4	-	418.1	519.2	555.2	548.1	257.8	256.2
2. Applicants Registered (Thou.) <sup>2</sup>	1880.4	-	2407.9	-	-	2514.4	-	2257.5	2510.2	2568.4	2614.1	1745.4	2269.9
3. Local Placements (Thou.) <sup>2</sup>	1656.0	-	2326.4	-	-	2293.4	-	2237.6	1917.3	2012.4	2123.7	1370.4	2137.6
4. Overseas Placements (Thou.)	1836.3	-	1832.7	-	-	1844.4	-	2112.3	2044.9	1989.0	2156.7	549.8	742.8
5. Actual Number of Strikes													
Pending cases <sup>3</sup>	0	-	0	-	-	0	-	38	6	0	3	6	1
Newly Declared	1	-	2	-	-	5	-	175	9	14	18	5	3
Settled/Decided/Withdrawn	1	-	2	-	-	5	-	158	12	7	11	4	1
Rate of Settlement (%)	100.0	-	100.0	-	-	100.0	-	74.2	80.0	50.0	52.4	36.4	25.0
Legislated Wage Rates (in PHP) <sup>4</sup>													
A. In Nominal Terms													
Non-Agricultural													
NCR	466.00	-	466.00	-	-	481.00	-	491.00	512.00	537.00	537.00	537.00	537.00
Regions Outside NCR	349.50	-	362.50	-	-	362.50	-	378.50	380.00	400.00	400.00	420.00	420.00
Agricultural													
NCR													
Plantation	429.00	-	429.00	-	-	444.00	-	454.00	475.00	500.00	500.00	500.00	500.00
Non-Plantation	429.00	-	429.00	-	-	444.00	-	454.00	475.00	500.00	500.00	500.00	500.00
Regions Outside NCR													
Plantation	324.50	-	337.50	-	-	337.50	-	353.50	353.50	370.00	391.00	394.00	394.00
Non-Plantation	309.00	-	322.00	-	-	335.00	-	335.00	348.00	368.00	391.00	394.00	394.00
B. In Real Terms <sup>5</sup>													
Non-Agricultural													
NCR	518.78	-	514.30	-	-	529.33	-	529.19	529.50	530.63	516.84	505.65	495.39
Regions Outside NCR	385.62	-	394.68	-	-	392.82	-	402.96	388.76	394.48	382.78	386.74	374.67
Agricultural													
NCR													
Plantation	477.59	-	473.46	-	-	488.61	-	489.32	491.23	494.07	481.23	470.81	461.25
Non-Plantation	477.59	-	473.46	-	-	488.61	-	489.32	491.23	494.07	481.23	470.81	461.25
Regions Outside NCR													
Plantation	358.04	-	367.46	-	-	365.73	-	376.35	365.88	364.89	377.78	381.04	372.75
Non-Plantation	352.77	-	354.96	-	-	365.97	-	358.89	364.16	365.81	377.78	381.04	372.75

<sup>1</sup> The Labor Force Survey (LFS) was originally conducted on a quarterly basis (i.e., January, April, July and October), with a sample size of approximately 44,000 households. From April 2016 to October 2019, the LFS adopted the population projections based on the 2010 Census of Population and Housing (CPH) and 2013 Master Sample (MS) Design. Beginning January 2020, the LFS results, including the final 2019 LFS, have been estimated using the 2015 Population Census (POPCEN) and 2013 MS. Starting February 2021, the monthly LFS, with a sample size of approximately 11,000 households, has been conducted in between the regular quarterly LFS.

<sup>2</sup> Starting 2014, data were based on the off-line Statistical Performance Reporting System (SPRS). Beginning 2016, data on job openings reported reflect the monthly average instead of cumulative data. Likewise, the Philippine data was estimated as the total of the regional monthly averages.

<sup>3</sup> Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.

<sup>4</sup> This includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual figures refer to December data. Figures for regions outside NCR represent the highest nominal regional rates in a given category and their corresponding values in real terms.

<sup>5</sup> Starting 10 November 1990, adjustments in the minimum legislated wage rates were being determined by the Regional Tripartite Wages Productivity Board. Real terms were computed using 2018 as base year.

<sup>b</sup> Annual 2014 data refer to the average estimates for April, July and October survey rounds only.

<sup>p</sup> Preliminary

- Not available

Sources: Philippine Statistics Authority (PSA), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE), Philippine Overseas Employment Administration (POEA), National Conciliation and Mediation Board (NCMB), and National Wages and Productivity Commission (NWPC)