

LABOR AND EMPLOYMENT PLAN 2023-2028



Maximizing Productive,
Remunerative, Freely
Chosen, and Sustainable
Work and Employment
Opportunities



Ensuring Labor Governance that Respects for all Fundamental Principles and Rights at Work, International Labor Standards and Human Rights



Building an Equitable and Inclusive Social Protection

IMPROVEMENTS IN LABOR AND EMPLOYMENT SITUATION (based on October LFS round)

EMPLOYMENT 94.0% 2022 Oct-23 UNEMPLOYMENT 6.0% 4.2% 2022 Oct-23 UNDEREMPLOYMENT 12.6% 11.7% 2022 Oct-23 YOUTH NEET 12.9% 11.7% Oct-23 2022

PROMOTE GAINFUL EMPLOYMENT OPPORTUNITIES AND HUMAN RESOURCE DEVELOPMENT

PROTECT AND PROMOTE WORKERS RIGHTS' AND WELFARE

PROMOTE AND MAINTAIN INDUSTRIAL PEACE

MODERNIZING TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING (TVET) SYSTEMS

Technical Education & Skills Development Program



2,086,539 enrollees



1,880,168 graduates

TVET for Social Equity



629,686 enrollees



594,321 graduates

BETTER-MANAGED SCHOOL-TO-WORK TRANSITIONS

Youth Employability Programs



159,019 youth assisted

SPES

GIP



179,138 beneficiaries



84,520 beneficiaries

JobStart Program



2,285 beneficiaries

PROVIDING SOCIAL PROTECTION TO VULNERABLE WORKERS



Social Protection Floor

EMERGENCY EMPLOYMENT PROGRAM, SUBSIDIES, AND CASH TRANSFERS TO DISPLACED/DISADVANTAGED WORKERS

Tulong Panghanapbuhay sa Ating Disadvantaged Workers (TUPAD) Program



4.703 M beneficiaries



24.75 B amount of assistance

Assistance to Calamities



101,935 beneficiaries



510.8 B amount of assistance

DOLE Integrated Livelihood Program (DILP) - Kabuhayan



141,024 beneficiaries



2.38 B amount of assistance

Convergence Programs (DA, DOTr, DOT)



6,804 beneficiaries



131.42 B amount of assistance

DESIGN AND IMPLEMENTATION OF UPDATED, PROBLEM-SOLVING FOCUSED LABORMANAGEMENT EDUCATION PROGRAMS

Labor Employment and Education Services (LEES)



18,383 LEES Seminars conducted

999,278 workers, employers, and graduating students

FACILITATE THE RESPONSIBLE AND ENLIGHTENED EXERCISE OF THE RIGHTS TO ORGANIZE AND TO BARGAIN



12,468 workers' organizations

163 new enterprise-based unions **196** public sector unions