

The BSP Gender and Development (GAD) Focal Point System
presents

BREAKING THE GLASS CEILING: WOMEN IN THE BSP"

55%

or 3,493 male
employees
participated in L&D
initiatives in 2024



45%

or 2,858 female
employees
participated in L&D
initiatives in 2024



THE BSP GENDER AND DEVELOPMENT (GAD)
FOCAL POINT SYSTEM PRESENTS

GAD IN NUMBERS

BSP EMPLOYEES BY SEX AT BIRTH

FEMALE
45.20%

2,979 OUT OF 6,590 EMPLOYEES

MALE
54.80%

- 3,611 OUT OF 6,590 EMPLOYEES
- 660 EMPLOYEES ARE DEPLOYED IN THE PHYSICAL SECURITY POSITIONS

EMPLOYEES IN MANAGERIAL POSITIONS

FEMALE
61.30%

423 OUT OF 690 EMPLOYEES

MALE
38.70%

267 OUT OF 690 EMPLOYEES

EMPLOYEES IN EXECUTIVE POSITIONS

FEMALE
52.34%

67 OUT OF 128 EMPLOYEES

MALE
47.66%

61 OUT OF 128 EMPLOYEES

EMPLOYEES IN SENIOR MANAGEMENT POSITIONS

FEMALE
27.27%

THREE (3) EMPLOYEES OUT OF THE 11 SENIOR MANAGEMENT POSITIONS

MALE
72.73%

EIGHT (8) EMPLOYEES OUT OF THE 11 SENIOR MANAGEMENT POSITIONS

SOURCE:

BSP Personnel Statistics and Demographics Dashboard
as of February 2025



GAD IN NUMBERS*

MEDICAL CONSULTATION**



♂ M: 40.6%
♀ F: 29.2%

HEALTH AND WELLNESS EDUCATION

♂ M ♀ F

Club 120	2.1%	4.8%
Feed Your Mind	2.7%	9.8%
Kapihan sa Medical	5.5%	18.7%
Mental Health Talk	4.7%	11.9%

DENTAL GENERAL CONSULTATION**



♂ M: 55.4%
♀ F: 96.4%

COUNSELING & PSYCHOTHERAPY



♂ M: 2.9%
♀ F: 7.1%

PHYSICAL FITNESS PROGRAM***

♂ M ♀ F

Physical Fitness Center	15.5%	10.1%
Group Exercise Session	2.4%	3.4%



*Comparative data as of December 2024 presents the ratio of availments vis-a-vis the total population of BSP employees segmented by sex (Male and Female)
 ** Based on BSP Head Office and Security Plant Complex data only
 ***Based on BSP Head Office data only

