41 SELECTED LABOR AND WAGE INDICATORS
for periods indicated

	2017 Ave./Total	2018 Ave./Total	2019 Ave./Total	2019 1st Qtr	2019 2nd Qtr	2019 3rd Qtr	2019 4th Qtr	2020 1st Qtr	2020 2nd Qtr[P]	2020 3rd Qtr[P]
Labor Statistics										
A. Labor Force Participation Rate (%) [1]	61.2	60.9	61.3	60.2	61.3	62.1	61.5	61.7	55.6	61.9
B. Employment Rate (%) [1]	94.3	94.7	94.9	94.7	94.9	94.6	95.5	94.7	82.3	90.0
C. Unemployment Rate (%) [1]	5.7	5.3	5.1	5.3	5.1	5.4	4.5	5.3	17.7	10.0
D. Employment Services										
1. Job Openings Reported (Thou.) [2]	519.2	555.2	548.1	565.5	529.8	537.3	559.6	415.6	155.3	
2. Applicants Registered (Thou.) [2]	2510.2	2568.4	2614.1	679.5	623.7	708.7	602.2	453.0	315.1	
3. Local Placements (Thou.) [2]	1917.3	2012.4	2123.7	523.3	511.0	563.6	525.8	354.7	252.3	
4. Overseas Placements (Thou.)	1992.7									
5. Actual Strikes										
Pending cases[3]	6	0	3	3	3	4	4	6	8	7 [a]
Newly Declared	9	14	18	6	3	4	5	4	0	0 [a]
Settled/Decided/Withdrawn	12	7	11	6	1	3	1	1	0	1 [a]
Rate of Settlement (%)	80.0	50.0	52.4	66.7	16.7	37.5	11.1	10.0	0.0	14.3 [a]
Legislated Wage Rates (in PHP) [4]										
A. In Nominal Terms										
Non-Agricultural										
NCR	512.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00 [b]
Regions Outside NCR	380.00	400.00	400.00	400.00	400.00	400.00	400.00	420.00	420.00	420.00 [b]
Agricultural										
NCR										
Plantation	475.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00 [b]
Non-Plantation	475.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00 [b]
Regions Outside NCR										
Plantation	353.50	370.00	391.00	391.00	391.00	391.00	391.00	394.00	394.00	394.00 [b]
Non-Plantation	348.00	368.00	391.00	391.00	391.00	391.00	391.00	394.00	394.00	394.00 [b]
B. In Real Terms [5]										
Non-Agricultural										
NCR	360.31	460.94	448.25	457.41	455.47	455.08	448.25	449.75	446.76	445.64 [b]
Regions Outside NCR	251.16	342.47	332.23	340.72	340.14	337.27	332.23	346.53	345.68	343.14 [b]
Agricultural										
NCR										
Plantation	334.27	429.18	417.36	425.89	424.09	423.73	417.36	418.76	415.97	414.94 [b]
Non-Plantation	334.27	429.18	417.36	425.89	424.09	423.73	417.36	418.76	415.97	414.94 [b]
Regions Outside NCR										
Plantation	240.64	316.78	319.71	325.29	322.87	321.55	319.71	312.45	310.73	313.69 [b]
Non-Plantation	224.66	300.41	319.71	325.29	322.87	321.55	319.71	312.45	310.73	313.69 [b]

[1] Starting January 2020 round, the Labor Force Survey (LFS) adopted the population projections based on the 2015 Population Census (POPCEN). Previous survey rounds since April 2016, were derived using 2010 Census of Population and Housing (2010 CPH) and adopted the 2013 Master Sample Design, with a sample size of approximately 44,000 households. Starting the January 2017 survey round, Computer Aided Personal Interviewing (CAPI) was utilized in the LFS enumeration.

[2] Starting 2014, data were based on the off-line Statistical Performance Reporting System (SPRS). Beginning 2016, data on job openings reported reflect the monthly average instead of cumulative data. Likewise, the Philippine data was estimated as the total of the regional monthly averages.

[3] Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.

[4] This includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual figures reflect December data. Figures outside NCR represent the highest nominal regional rates in a given category and its corresponding value in real terms.

[5] Starting 10 November 1990, adjustments in the minimum legislated wage rates were determined by the Regional Tripartite Wages Productiviity Board. Starting 2018, data in real terms were computed using 2012 as base year while previous data were computed using 2006 as base year.

[a] As of July 2020 only.

[b] As of August 2020 only.

[P] Preliminary

[r] Revised

Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE), and Philippine Statistics Authority (PSA)