41 SELECTED LABOR AND WAGE INDICATORS

for periods indicated

	2014		2015		2016	2015								2016						2017 [p]
	Ave./Total		Ave./Total		Ave./Total	1st Qtr		2nd Qtr		3rd Qtr		4th Qtr		1st Qtr		2nd Qtr		3rd Qtr	4th Qtr	1st Qtr
	w/ Leyte	w/o Leyte	w/ Leyte	w/o Leyte	w/ Leyte	w/ Leyte	w/o Leyte	w/ Leyte	w/o Leyte	w/ Leyte	w/o Leyte	w/ Leyte	w/o Leyte	w/ Leyte	w/o Leyte	w/ Leyte	w/o Leyte	w/ Leyte	w/ Leyte	w/ Leyte
Labor Statistics																				
A. Labor Force Participation Rate (%) [1]		64.6 [a]		63.7	63.4		63.7		64.6	62.9	63.0	63.3	63.4	63.3	63.4	63.5	63.7	63.2	63.6	60.7
B. Employment Rate (%) [1]		93.4 [a]		93.7	94.5		93.4		93.6	93.5	93.5	94.4	94.3	94.2	94.2	93.9	93.9	94.6	95.3	93.4
C. Unemployment Rate (%) [1]		6.6 [a]		6.3	5.5		6.6		6.4	6.5	6.5	5.6	5.7	5.8	5.8	6.1	6.1	5.4	4.7	6.6
D. Employment Services																				
1. Job Openings Reported (Thou.) [2]	4708.4		5539.4											1253.9		1400.2		1139.0		
2. Applicants Registered (Thou.) [2]	2407.9		2514.4											518.1		555.3		527.8		
3. Local Placements (Thou.) [2]	2326.4		2293.4											358.7		412.9		504.2		
4. Overseas Placements (Thou.)	1832.7		1844.4																	
5. Actual Strikes																				
Pending cases[3]	0		0		0	0		0		0		0		0		0		3	4	6 [b]
Newly Declared	2		5		15	0		3		1		1		0		3		5	7	1 [b]
Settled/Decided/Withdrawn	2		5		8	0		3		1		1		0		0		4	4	2 [b]
Rate of Settlement (%)	100.0		100.0		53.3	0.0		100.0		100.0		100.0		0.0		0.0		50.0	36.4	28.6 [b]
Legislated Wage Rates [4]																				
A. In Nominal Terms																				
Non-Agricultural																				
NCR	466.00		481.00		491.00	466.00		481.00		481.00		481.00		481.00		491.00		491.00	491.00	491.00
Regions Outside NCR	362.50		362.50		378.50	362.50		362.50		362.50		362.50		362.50		364.00		378.50	378.50	378.50
Agricultural																				
NCR																				
Plantation	429.00		444.00		454.00	429.00		444.00		444.00		444.00		444.00		454.00		454.00	454.00	454.00
Non-Plantation	429.00		444.00		454.00	429.00		444.00		444.00		444.00		444.00		454.00		454.00	454.00	454.00
Regions Outside NCR																				
Plantation	337.50		337.50		353.50	337.50		337.50		337.50		337.50		337.50		337.50		353.50	353.50	353.50
Non-Plantation	322.00		335.00		335.00	322.00		322.00		322.00		335.00		335.00		335.00		335.00	335.00	348.00
B. In Real Terms (At 2006 prices) [5]																				
Non-Agricultural																				
NCR	356.54		363.84		361.56	354.10		365.78		365.78		363.84		364.67		369.17		366.14	361.56	357.87
Regions Outside NCR	260.23		257.82		265.24	259.30		260.04		260.60		257.82		259.11		250.69		268.25	265.24	262.12
Agricultural																				
NCR																				
Plantation	328.23		335.85		334.32	325.99		337.64		337.64		335.85		336.62		341.35		338.55	334.32	330.90
Non-Plantation	328.23		335.85		334.32	325.99		337.64		337.64		335.85		336.62		341.35		338.55	334.32	330.90
Regions Outside NCR																				
Plantation	242.28		240.04		247.72	241.42		242.11		242.63		240.04		241.24		240.04		250.53	247.72	244.81
Non-Plantation	224.70		229.45		223.48	224.39		223.30		222.99		229.45		228.51		225.89		225.13	223.48	230.01

1 Starting with January 2007 LFS round, the population projection based on the 2000 Census of Population was adopted to generate the labor force statistics per NSCB Resolution No. 1 Series of 2005.

2 2014-2015 annual data are based on the off-line Statistical Performance Reporting System (SPRS); quarterly data were not provided.

3 Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.

4 Source of data for both nominal and real wage rates is the National Wages and Productivity Commission. It includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual average/total is as of December.

5 Starting 10 November 1990, adjustments in the minimum legislated wage rates are being determined by the Regional Tripartite Wages Productiviity Board. Starting 2010, real terms is computed using 2006 as base year.

a Annual 2014 data refer to the average estimates for April, July and October survey rounds only excluding data of the province of Leyte.

b Data covers January to February only.

P Preliminary

Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE) and Philippine Statistics Authority (PSA)