41 SELECTED LABOR AND WAGE INDICATORS

for periods indicated

	2013		2014			2015		2015								2016 p	
	Ave./Total		Ave./Total			Ave./Total		1st Qtr		2nd Qtr		3rd Qtr		4th Qtr		1st Qtr	
	w/ Region VIII	w/o Region VIII	w/ Region VIII	w/o Region VIII	w/o Leyte	w/ Leyte	w/o Leyte	w/ Region VIII	w/o Leyte	w/ Leyte	w/o Leyte	w/ Leyte	w/o Leyte	w/ Leyte	w/o Leyte	w/ Region VIII	w/o Region VIII
Labor Statistics																	
A. Labor Force Participation Rate (%) [1]	63.9	63.9		64.4	64.6 [a]		63.7		63.7		64.6	62.9	63.0	63.3	63.4	63.3	63.4
B. Employment Rate (%) [1]	92.9	92.8		93.2	93.4 [a]		93.7		93.4		93.6	93.5	93.5	94.4	94.3	94.2	94.2
C. Unemployment Rate (%) [1]	7.1	7.2		6.8	6.6 [a]		6.3		6.6		6.4	6.5	6.5	5.6	5.7	5.8	5.8
D. Employment Services																	
1. Job Openings Reported (Thou.) [2]	3847.6		4708.4			5539.4											
2. Applicants Registered (Thou.) [2]	1880.4		2407.9			2514.4											
3. Local Placements (Thou.) [2]	1656.0		2326.4			2293.4											
4. Overseas Placements (Thou.)	1836.3		1645.5														
5. Actual Strikes																	
Newly Declared	1		2			5		0		3		1		1			
Settled/Decided/Withdrawn	1		2			5		0		3		1		1			
Rate of Settlement (%)	100.0		100.0			100.0		0.0		100.0		100.0		100.0			
Legislated Wage Rates [3]																	
A. In Nominal Terms																	
Non-Agricultural																	
NCR	466.00		466.00			481.00		466.00		481.00		481.00		481.00		481.00	
Regions Outside NCR	349.50		362.50			362.50		362.50		362.50		362.50		362.50		362.50	
Agricultural																	
NCR																	
Plantation	429.00		429.00			444.00		429.00		444.00		444.00		444.00		444.00	
Non-Plantation	429.00		429.00			444.00		429.00		444.00		444.00		444.00		444.00	
Regions Outside NCR																	
Plantation	324.50		337.50			337.50		337.50		337.50		337.50		337.50		337.50	
Non-Plantation	309.00		322.00			335.00		322.00		322.00		322.00		335.00		335.00	
B. In Real Terms (At 2006 prices) [4]																	
Non-Agricultural																	
NCR	362.36		356.54			363.84		354.10		365.78		365.78		363.84		364.67	
Regions Outside NCR	256.80		260.23			257.82		259.30		260.04		260.60		257.82		259.11	
Agricultural																	
NCR																	
Plantation	333.59		328.23			335.85		325.99		337.64		337.64		335.85		336.62	
Non-Plantation	333.59		328.23			335.85		325.99		337.64		337.64		335.85		336.62	
Regions Outside NCR																	
Plantation	238.43		242.28			240.04		241.42		242.11		242.63		240.04		241.24	
Non-Plantation	224.08		224.70			229.45		224.39		223.30		222.99		229.45		228.51	

1 Starting with January 2007 LFS round, the population projection based on the 2000 Census of Population was adopted to generate the labor force statistics per NSCB Resolution No. 1 Series of 2005.

2 2014-2015 annual data are based on the off-line Statistical Performance Reporting System (SPRS); quarterly data were not provided.

3 Source of data for both nominal and real wage rates is the National Wages and Productivity Commission. It includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual average/total is as of December.

4 Starting 10 November 1990, adjustments in the minimum legislated wage rates are being determined by the Regional Tripartite Wages Productiviity Board. Starting 2010, real terms is computed using 2006 as base year.

a Annual 2014 data refer to the average estimates for April, July and October survey rounds only excluding data of the province of Leyte.

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Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE) and Philippine Statistics Authority (PSA)