41 SELECTED LABOR AND WAGE INDICATORS

for periods indicated

	2019	2020 P	2021 P	2020				2021												2022			
	Ave./Total	Ave./Total	Ave./Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Labor Statistics P																							
A. Labor Force Participation Rate (%) [1]	61.3	59.5	63.3	61.7	55.7	61.9	58.7	60.5	63.5	65.0	63.2	64.6	65.0	59.8	63.6	63.3	62.6	64.2	65.1	60.5	63.8	65.4	63.4
B. Employment Rate (%) [1]	94.9	89.7	92.2	94.7	82.4	90.0	91.3	91.3	91.2	92.9	91.3	92.3	92.3	93.1	91.9	91.1	92.6	93.5	93.4	93.6	93.6	94.2	94.3
C. Unemployment Rate (%) [1]	5.1	10.3	7.8	5.3	17.6	10.0	8.7	8.7	8.8	7.1	8.7	7.7	7.7	6.9	8.1	8.9	7.4	6.5	6.6	6.4	6.4	5.8	5.7
D. Employment Services																							
1. Job Openings Reported (Thou.) [2]	548.1	257.8	256.2	415.6	155.3	274.5	185.9	-	-	235.2 [a]	-	-	214.2 [b]	-	-	266.2 [c]	-	-	309.2 [d]	-	-	334.3 [a]	-
2. Applicants Registered (Thou.) [2]	2614.1	1745.4	2269.9	453.0	315.1	540.9	436.5	-	-	545.9 [a]	-	-	554.8 [b]	-	-	547.3 [c]	-	-	622.0 [d]	-	-	667.0 [a]	-
3. Local Placements (Thou.) [2]	2123.7	1370.4	2137.6	354.7	252.3	410.6	352.7	-	-	437.9 [a]	-	-	461.2 [b]	-	-	447.2 [c]	-	-	791.3 [d]	-	-	559.0 [a]	-
4. Overseas Placements (Thou.)	2,157	550	743	362.4	12.2	74.5	100.8	52.3	51.4	59.5	58.9	64.5	61.1	62.2	67.3	70.0	66.9	69.1	59.7	59.4	64.7	57.9	-
5. Actual Strikes																							
Pending cases[3]	3	1	2	6	8	7	-	1	1	1	1	1	1	1	1	1	1	1	2	2	2	1	2
Newly Declared	18	5	3	4	0	1	-	0	0	0	0	0	0	0	0	0	0	2	1	0	0	2	0
Settled/Decided/Withdrawn	11	4	1	1	0	3	-	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	2
Rate of Settlement (%)	52.4	6.0	25.0	10.0	0.0	37.5	-	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.0	0.0	0.0	50.0	0.0	100.0
Legislated Wage Rates (in PHP) (end period)[4]																							
A. In Nominal Terms																							
Non-Agricultural																							
NCR	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00
Regions Outside NCR	400.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00
Agricultural																							
NCR																							
Plantation	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Non-Plantation	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
Regions Outside NCR																							
Plantation	391.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00
Non-Plantation	391.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00	394.00
B. In Real Terms [5]																							
Non-Agricultural																							
NCR	448.25	434.47	422.83	449.75	446.76	445.27	434.47	429.60	431.67	433.76	434.47	434.11	433.06	431.33	429.60	430.29	428.23	424.51	422.83	493.57	494.02	490.41	486.85
Regions Outside NCR	332.23	333.07	322.33	346.53	345.68	343.14	333.07	327.36	327.61	330.45	331.49	331.23	330.97	329.15	325.08	325.08	325.08	322.83	322.33	370.70	370.70	368.10	363.95
Agricultural																							
NCR																							
Plantation	417.36	404.53	393.70	418.76	415.97	414.59	404.53	400.00	401.93	403.88	404.53	404.20	403.23	401.61	400.00	400.64	398.72	395.26	393.70	459.56	459.98	456.62	453.31
Non-Plantation	417.36	404.53	393.70	418.76	415.97	414.59	404.53	400.00	401.93	403.88	404.53	404.20	403.23	401.61	400.00	400.64	398.72	395.26	393.70	459.56	459.98	456.62	453.31
Regions Outside NCR																							
Plantation	319.71	311.96	298.26	312.45	310.73	314.19	311.96	310.73	309.75	307.81	307.09	306.14	305.43	304.95	304.25	303.54	302.61	299.85	298.26	361.47	362.13	361.14	358.18
Non-Plantation	319.71	311.96	298.26	312.45	310.73	314.19	311.96	310.73	309.75	307.81	307.09	306.14	305.43	304.95	304.25	303.54	302.61	299.85	298.26	361.47	362.13	361.14	358.18

1 The Labor Force Survey (LFS) was originally conducted on a quarterly basis (i.e., January, April, July and October), with a sample size of approximately 44,000 households. From April 2016 to October 2019, the LFS adopted the population projections based on the 2010 Census of Population and Housing (CPH) and 2013 Master Sample (MS) Design. Beginning January 2020, the LFS results, including the final 2019 LFS, have been estimated using the 2015 Population Census (POPCEN) and 2013 MS. Starting February 2021, the monthly LFS has been conducted in between the regular quarterly LFS. The monthly LFS, with a sample size of approximately 11,000 households only, generates national level of labor and employment statistics without regional breakdown. However, the July 2021 LFS had regions as domain and covered 123,244 households. Meanwhile, the final 2021 LFS results are scheduled to be released by June 2022.

2 Starting 2014, data were based on the off-line Statistical Performance Reporting System (SPRS). Beginning 2016, data on job openings reported reflect the monthly average instead of cumulative data. Likewise, the Philippine data was estimated as the total of the regional monthly averages.

3 Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.

4 Source of data for both nominal and real wage rates is the National Wages and Productivity Commission. It includes basic minimum wage and cost of living allowance (COLA). Annual figures refer to December data. Figures for regions outside NCR represent the highest nominal regional rates in a given category and their corresponding values in real terms.

5 Starting 10 November 1990, adjustments in the minimum legislated wage rates are being determined by the Regional Tripartite Wages Productiviity Board where real terms are computed using 2012 as base year. Beginning January 2022, real terms are computed using 2018 as base year.

P Preliminary

- Not available

a Data covers January to March 2021

b Data covers April to June 2021

c Data covers July to September 2021

d Data covers October to December 2021

Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE), and Philippine Statistics Authority (PSA)