41 SELECTED LABOR AND WAGE INDICATORS
for periods indicated

	2018	2019	2020	2019				2020			
	Ave./Total	Ave./Total	Ave./Total	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	1st Qtr	2nd Qtr	3rd Qtr[P]	4th Qtr[P]
Labor Statistics											
A. Labor Force Participation Rate (%) [1]	60.9	61.3	59.5 [a]	60.2	61.3	62.1	61.4 [r]	61.7	55.7 [r]	61.9	58.7
B. Employment Rate (%) [1]	94.7	94.9	89.7 [a]	94.7	94.8 [r]	94.6	95.4 [r]	94.7	82.4 [r]	90.0	91.3
C. Unemployment Rate (%) [1]	5.3	5.1	10.3 [a]	5.3	5.2 [r]	5.4	4.6 [r]	5.3	17.6 [r]	10.0	8.7
D. Employment Services											
1. Job Openings Reported (Thou.) [2]	555.2	548.1		565.5	529.8	537.3	559.6	415.6	155.3	274.5	
2. Applicants Registered (Thou.) [2]	2568.4	2614.1		679.5	623.7	708.7	602.2	453.0	315.1	540.9	
3. Local Placements (Thou.) [2]	2012.4	2123.7		523.3	511.0	563.6	525.8	354.7	252.3	410.6	
4. Overseas Placements (Thou.)											
5. Actual Strikes											
Pending cases[3]	0	3		3	3	4	4	6	8	7	
Newly Declared	14	18		6	3	4	5	4	0	1	
Settled/Decided/Withdrawn	7	11		6	1	3	1	1	0	3	
Rate of Settlement (%)	50.0	52.4		66.7	16.7	37.5	11.1	10.0	0.0	37.5	
Legislated Wage Rates (in PHP) [4]											
A. In Nominal Terms											
Non-Agricultural											
NCR	537.00	537.00		537.00	537.00	537.00	537.00	537.00	537.00	537.00	537.00 [b]
Regions Outside NCR	400.00	400.00		400.00	400.00	400.00	400.00	420.00	420.00	420.00	420.00 [b]
Agricultural											
NCR											
Plantation	500.00	500.00		500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00 [b]
Non-Plantation	500.00	500.00		500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00 [b]
Regions Outside NCR											
Plantation	370.00	391.00		391.00	391.00	391.00	391.00	394.00	394.00	394.00	394.00 [b]
Non-Plantation	368.00	391.00		391.00	391.00	391.00	391.00	394.00	394.00	394.00	394.00 [b]
B. In Real Terms [5]											
Non-Agricultural											
NCR	460.94	448.25		457.41	455.47	455.08	448.25	449.75	446.76	445.27	436.94 [b]
Regions Outside NCR	342.47	332.23		340.72	340.14	337.27	332.23	346.53	345.68	343.14	337.35 [b]
Agricultural											
NCR											
Plantation	429.18	417.36		425.89	424.09	423.73	417.36	418.76	415.97	414.59	406.83 [b]
Non-Plantation	429.18	417.36		425.89	424.09	423.73	417.36	418.76	415.97	414.59	406.83 [b]
Regions Outside NCR											
Plantation	316.78	319.71		325.29	322.87	321.55	319.71	312.45	310.73	314.19	313.20 [b]
Non-Plantation	300.41	319.71		325.29	322.87	321.55	319.71	312.45	310.73	314.19	313.20 [b]

[1] Starting January 2020 round, the Labor Force Survey (LFS) adopted the population projections based on the 2015 Population Census (POPCEN). Previous survey rounds since April 2016, were derived using 2010 Census of Population and Housing (2010 CPH) and adopted the 2013 Master Sample Design, with a sample size of approximately 44,000 households. For comparability, POPCEN 2015 was likewise used in the January, April, July, and October 2019 data. Starting the January 2017 survey round, Computer Aided Personal Interviewing (CAPI) was utilized in the LFS enumeration.

[2] Starting 2014, data were based on the off-line Statistical Performance Reporting System (SPRS). Beginning 2016, data on job openings reported reflect the monthly average instead of cumulative data. Likewise, the Philippine data was estimated as the total of the regional monthly averages.

[3] Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.

[4] This includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual figures reflect December data. Figures outside NCR represent the highest nominal regional rates in a given category and its corresponding value in real terms.

[5] Starting 10 November 1990, adjustments in the minimum legislated wage rates were determined by the Regional Tripartite Wages Productiviity Board. Starting 2018, data in real terms were computed using 2012 as base year while previous data were computed using 2006 as base year.

[a] The 2020 data was estimated by the DES staff based on the January, April, July, and October 2020 LFS.

[b] As of November 2020 only.

[P] Preliminary

[r] Revised

Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE), and Philippine Statistics Authority (PSA)