42 SELECTED LABOR AND WAGE INDICATORS

for periods indicated

	2005	2006	2007	2008	2009	2010	2011	2012	2013		2014			2015		2016
									w/ Region VIII	w/o Region VIII	w/ Region VIII	w/o Region VIII	w/o Leyte	w/ Leyte	w/o Leyte	w/ Leyte
Labor Statistics																
A. Labor Force Participation Rate (%) [1]	[a]	64.2	64.0	63.6	64.0	64.1	64.6	64.2	63.9	63.9		64.4	64.6 [b]		63.7	63.4
B. Employment Rate (%) [1]	[a]	92.0	92.7	92.6	92.5	92.7	93.0	93.0	92.9	92.8		93.2	93.4 [b]		93.7	94.5
C. Unemployment Rate (%) [1]	[a]	8.0	7.3	7.4	7.5	7.4	7.0	7.0	7.1	7.2		6.8	6.6 [b]		6.3	5.5
D. Employment Services																
1. Job Openings Reported (Thou.)[2]	1377.0	1658.3	1644.9	1726.5	1770.7		2821.9	3194.0	3847.6		4708.4			5539.4		
2. Applicants Registered (Thou.)[2]	1140.3	1199.6	1118.6	1287.6	1238.6		1768.3	1758.8	1880.4		2407.9			2514.4		
3. Local Placements (Thou.)[2]	789.7	794.5	784.4	906.8	797.9		1198.8	1427.8	1656.0		2326.4			2293.4		
4. Overseas Placements (Thou.)	988.6	1062.6	1077.6	1236.0	1422.6	1470.8	1687.8	1802.0	1836.3		1832.7			1844.4		
5. Actual Strikes																
Pending cases[3]								0	0		0			0		0
Newly Declared	26	12	6	5	4	8	2	3	1		2			5		15
Settled/Decided/Withdrawn	19	11	4	3	3	7	0	3	1		2			5		8
Rate of Settlement (%)	70.4	84.6	90.0	60.0	50.0	87.5	0.0	100.0	100.0		100.0			100.0		53.3
Legislated Wage Rates [4]																
A. In Nominal Terms																
Non-Agricultural																
NCR	325.00	350.00	362.00	382.00	382.00	404.00	426.00	456.00	466.00		466.00			481.00		491.00
Regions Outside NCR	265.00	287.00	300.00	320.00	320.00	320.00	337.00	349.50	349.50		362.50			362.50		378.50
Agricultural																
NCR																
Plantation	288.00	313.00	325.00	345.00	345.00	367.00	389.00	419.00	429.00		429.00			444.00		454.00
Non-Plantation	288.00	313.00	318.00	345.00	345.00	367.00	389.00	419.00	429.00		429.00			444.00		454.00
Regions Outside NCR																
Plantation	240.00	262.00	275.00	295.00	295.00	295.00	312.00	324.50	324.50		337.50			337.50		353.50
Non-Plantation	220.00	242.00	265.25	275.00	275.00	276.00	292.00	309.00	309.00		322.00			335.00		335.00
B. In Real Terms (At 2006 prices) [5]																
Non-Agricultural																
NCR	239.32	245.61	245.42	247.89	238.45	244.11	349.18	363.64	362.36		356.54			363.84		361.56
Regions Outside NCR	198.80	205.88	208.33	206.85	198.39	192.08	263.28	268.23	256.80		260.23			257.82		265.24
Agricultural																
NCR																
Plantation	212.08	219.65	220.34	223.88	215.36	221.75	318.85	334.13	333.59		328.23			335.85		334.32
Non-Plantation	212.08	219.65	220.23	223.88	215.36	221.75	318.85	334.13	333.59		328.23			335.85		334.32
Regions Outside NCR																
Plantation	180.05	187.95	190.97	190.69	182.89	177.07	243.75	249.04	238.43		242.28			240.04		247.72
Non-Plantation	165.04	173.60	188.20	177.76	170.49	157.26	228.13	235.34	224.08		224.70			229.45		223.48

[1] Starting with January 2007 LFS round, the population projection based on the 2000 Census of Population was adopted to generate the labor force statistics per NSCB Resolution No. 1 Series of 2005.

[2] 2014-2015 annual data are based on the off-line Statistical Performance Reporting System (SPRS); quarterly data were not provided.

[3] Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.

[4] Source of data for both nominal and real wage rates is the National Wages and Productivity Commission. It includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual average/total is as of December.

[5] Starting 10 November 1990, adjustments in the minimum legislated wage rates are being determined by the Regional Tripartite Wages Productiviity Board. Starting 2010, real terms is computed using 2006 as base year.

[a] Cannot be computed due to the adoption of the revised unemployment definition. However , based on the old definition of unemployment, labor force participation, employment and unemployment rates stood at 65.1, 88.6 and 11.4 percent respectively. Starting April 2005, the new unemployment definiton was adopted as per NSCB Resolution No. 15 dated October 20, 2004. The definition of unemployed includes the availability criterion. Previously, only those persons without jobs and looking for work were considered unemployed. Hence, data for labor force, labor force partipation rate, employment rate, unemployed and unemployment rate are not comparable with previous survey rounds.

[b] Annual 2014 data refer to the average estimates for April, July and October survey rounds only excluding data of the province of Leyte.

Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE) and Philippine Statistics Authority (PSA)