42 SELECTED LABOR AND WAGE INDICATORS

for periods indicated

	2007	2008	2009	2010	2011	2012	2013		2014			2015		2016	2017 P
							w/ Region VIII	w/o Region VIII	w/ Region VIII	w/o Region VIII	w/o Leyte	w/ Leyte	w/o Leyte		
Labor Statistics															
A. Labor Force Participation Rate (%)[1]	64.0	63.6	64.0	64.1	64.6	64.2	63.9	63.9	-	64.4	64.6 [a]	-	63.7	63.5	61.2
B. Employment Rate (%)[1]	92.7	92.6	92.5	92.7	93.0	93.0	92.9	92.8	-	93.2	93.4 [a]	-	93.7	94.6	94.3
C. Unemployment Rate (%)[1]	7.3	7.4	7.5	7.4	7.0	7.0	7.1	7.2	-	6.8	6.6 [a]	-	6.3	5.4	5.7
D. Employment Services															
1. Job Openings Reported (Thou.)[2]	1644.9	1726.5	1770.7	-	2821.9	3194.0	3847.6	-	4708.4	-	-	5539.4	-	-	-
2. Applicants Registered (Thou.)[2]	1118.6	1287.6	1238.6	-	1768.3	1758.8	1880.4	-	2407.9	-	-	2514.4	-	-	-
3. Local Placements (Thou.)[2]	784.4	906.8	797.9	-	1198.8	1427.8	1656.0	-	2326.4	-	-	2293.4	-	-	-
4. Overseas Placements (Thou.)	1077.6	1236.0	1422.6	1470.8	1687.8	1802.0	1836.3	-	1832.7	-	-	1844.4	-	2112.3	-
5. Actual Number of Strikes															
Pending cases[3]	1	0	0	0	0	0	0	-	0	-	-	0	-	0	6
Newly Declared	6	5	4	8	2	3	1	-	2	-	-	5	-	15	9
Settled/Decided/Withdrawn	4	3	3	7	0	3	1	-	2	-	-	5	-	8	12
Rate of Settlement (%)	57.1	60.0	75.0	87.5	0.0	100.0	100.0	-	100.0	-	-	100.0	-	53.3	80.0
Legislated Wage Rates (in PHP)[4]															
A. In Nominal Terms															
Non-Agricultural															
NCR	362.00	382.00	382.00	404.00	426.00	456.00	466.00	-	466.00	-	-	481.00	-	491.00	512.00
Regions Outside NCR	300.00	320.00	320.00	320.00	337.00	349.50	349.50	-	362.50	-	-	362.50	-	378.50	380.00
Agricultural															
NCR															
Plantation	325.00	345.00	345.00	367.00	389.00	419.00	429.00	-	429.00	-	-	444.00	-	454.00	475.00
Non-Plantation	318.00	345.00	345.00	367.00	389.00	419.00	429.00	-	429.00	-	-	444.00	-	454.00	475.00
Regions Outside NCR															
Plantation	275.00	295.00	295.00	295.00	312.00	324.50	324.50	-	337.50	-	-	337.50	-	353.50	353.50
Non-Plantation	265.25	275.00	275.00	276.00	292.00	309.00	309.00	-	322.00	-	-	335.00	-	335.00	348.00
B. In Real Terms (At 2006 prices)[5]															
Non-Agricultural															
NCR	245.42	247.89	238.45	244.11	349.18	363.64	362.36	-	356.54	-	-	363.84	-	361.56	360.31
Regions Outside NCR	208.33	206.85	198.39	192.08	263.28	268.23	256.80	-	260.23	-	-	257.82	-	265.24	251.16
Agricultural															
NCR															
Plantation	220.34	223.88	215.36	221.75	318.85	334.13	333.59	-	328.23	-	-	335.85	-	334.32	334.27
Non-Plantation	220.23	223.88	215.36	221.75	318.85	334.13	333.59	-	328.23	-	-	335.85	-	334.32	334.27
Regions Outside NCR															
Plantation	190.97	190.69	182.89	177.07	243.75	249.04	238.43	-	242.28	-	-	240.04	-	247.72	240.64
Non-Plantation	188.20	177.76	170.49	157.26	228.13	235.34	224.08	-	224.70	-	-	229.45	-	223.48	224.66

[1] *Starting April 2016 round, the Labor Force Survey (LFS) adopted the 2013 Master Sample Design, with a sample size of approximately 44,000 households as well as the population projections based on the 2010 Census of Population and Housing (2010 CPH). Meanwhile, previous survey rounds were derived using 2000 CPH population projection. Starting January 2017 round, Computer Aided Personal Interviewing (CAPI) using Tablet was utilized in the LFS enumeration.*

[2] *Starting 2014, data are based on the off-line Statistical Performance Reporting System (SPRS).*

[3] *Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.*

[4] *Source of data for both nominal and real wage rates is the National Wages and Productivity Commission. It includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual figures reflects December data. Figures outside NCR represent the highest nominal regional rates in a given category and its corresponding value in real terms.*

[5] *Starting 10 November 1990, adjustments in the minimum legislated wage rates are being determined by the Regional Tripartite Wages Productiviity Board. Starting 2010, real terms is computed using 2006 as base year.*

[a] *Annual 2014 data refer to the average estimates for April, July and October survey rounds only.*

[P] *Preliminary*

– *Data not available.*

Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE) and Philippine Statistics Authority (PSA)