42 SELECTED LABOR AND WAGE INDICATORS

for periods indicated

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013		2014			2015		2016	2017	2018 P
																w/ Region VIII	w/o Region VIII	w/ Region VIII	w/o Region VIII	w/o Leyte	w/ Leyte	w/o Leyte			
Labor Statistics																									
A. Labor Force Participation Rate (%)[1]	64.6	65.1	63.6	67.1	67.4	66.7	67.5	[a]	64.2	64.0	63.6	64.0	64.1	64.6	64.2	63.9	63.9	-	64.4	64.6 [a]	-	63.7	63.5	61.2	60.9
B. Employment Rate (%)[1]	89.7	90.2	88.8	88.9	88.6	88.6	88.2	[a]	92.0	92.7	92.6	92.5	92.7	93.0	93.0	92.9	92.8	-	93.2	93.4 [a]	-	93.7	94.6	94.3	94.7
C. Unemployment Rate (%)[1]	10.3	9.8	11.2	11.1	11.4	11.4	11.8	[a]	8.0	7.3	7.4	7.5	7.4	7.0	7.0	7.1	7.2	-	6.8	6.6 [a]	-	6.3	5.4	5.7	5.3
D. Employment Services																									
1. Job Openings Reported (Thou.)[2]	505.2	885.7	1433.8	1089.7	890.3	1200.4	1305.6	1377.0	1658.3	1644.9	1726.5	1770.7	-	2821.9	3194.0	3847.6	-	4708.4	-	-	5539.4	-	418.1	519.2	555.2
2. Applicants Registered (Thou.)[2]	547.1	906.8	1619.3	1151.1	978.4	1233.8	1135.0	1140.3	1199.6	1118.6	1287.6	1238.6	-	1768.3	1758.8	1880.4	-	2407.9	-	-	2514.4	-	2257.5	2510.2	2568.4
3. Local Placements (Thou.)[2]	393.5	635.8	982.9	921.7	631.2	897.1	813.2	789.7	794.5	784.4	906.8	797.9	-	1198.8	1427.8	1656.0	-	2326.4	-	-	2293.4	-	2237.6	1917.3	2012.4
4. Overseas Placements (Thou.)	831.6	837.0	841.6	867.6	891.9	868.0	933.6	988.6	1062.6	1077.6	1236.0	1422.6	1470.8	1687.8	1802.0	1836.3	-	1832.7	-	-	1844.4	-	2112.3	1992.7	-
5. Actual Number of Strikes																									
Pending cases[3]	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	-	0	-	-	0	-	0	6	0
Newly Declared	92	58	60	43	36	38	25	26	12	6	5	4	8	2	3	1	-	2	-	-	5	-	15	9	14
Settled/Decided/Withdrawn	65	35	38	28	21	24	12	19	11	4	3	3	7	0	3	1	-	2	-	-	5	-	8	12	7
Rate of Settlement (%)	70	59	59	58	54	59	48	70.4	84.6	57.1	60.0	75.0	87.5	0.0	100.0	100.0	-	100.0	-	-	100.0	-	53.3	80.0	50.0
Legislated Wage Rates (in PHP)[4]																									
A. In Nominal Terms																									
Non-Agricultural																									
NCR	-	-	250.00	265.00	280.00	280.00	300.00	325.00	350.00	362.00	382.00	382.00	404.00	426.00	456.00	466.00	-	466.00	-	-	481.00	-	491.00	512.00	537.00
Regions Outside NCR	-	-	217.00	217.00	237.00	237.00	255.00	265.00	287.00	300.00	320.00	320.00	320.00	337.00	349.50	349.50	-	362.50	-	-	362.50	-	378.50	380.00	400.00
Agricultural																									
NCR																									
Plantation	-	-	213.00	228.00	243.00	243.00	263.00	288.00	313.00	325.00	345.00	345.00	367.00	389.00	419.00	429.00	-	429.00	-	-	444.00	-	454.00	475.00	500.00
Non-Plantation	-	-	213.00	228.00	243.00	243.00	263.00	288.00	313.00	318.00	345.00	345.00	367.00	389.00	419.00	429.00	-	429.00	-	-	444.00	-	454.00	475.00	500.00
Regions Outside NCR																									
Plantation	-	-	192.00	192.00	212.00	212.00	230.00	240.00	262.00	275.00	295.00	295.00	295.00	312.00	324.50	324.50	-	337.50	-	-	337.50	-	353.50	353.50	370.00
Non-Plantation	-	-	172.00	180.00	192.00	192.00	210.00	220.00	242.00	265.25	275.00	275.00	276.00	292.00	309.00	309.00	-	322.00	-	-	335.00	-	335.00	348.00	368.00
B. In Real Terms[5]																									
Non-Agricultural																									
NCR	-	-	240.62	241.57	250.22	240.14	237.34	239.32	245.61	245.42	247.89	238.45	244.11	349.18	363.64	362.36	-	356.54	-	-	363.84	-	361.56	360.31	460.94
Regions Outside NCR	-	-	207.26	197.63	210.85	203.43	202.86	198.80	205.88	208.33	206.85	198.39	192.08	263.28	268.23	256.80	-	260.23	-	-	257.82	-	265.24	251.16	342.47
Agricultural																									
NCR																									
Plantation	-	-	205.00	207.84	217.16	208.40	208.07	212.08	219.65	220.34	223.88	215.36	221.75	318.85	334.13	333.59	-	328.23	-	-	335.85	-	334.32	334.27	429.18
Non-Plantation	-	-	205.00	207.84	217.16	208.40	208.07	212.08	219.65	220.23	223.88	215.36	221.75	318.85	334.13	333.59	-	328.23	-	-	335.85	-	334.32	334.27	429.18
Regions Outside NCR																									
Plantation	-	-	183.38	174.86	188.61	181.97	182.98	180.05	187.95	190.97	190.69	182.89	177.07	243.75	249.04	238.43	-	242.28	-	-	240.04	-	247.72	240.64	316.78
Non-Plantation	-	-	164.28	164.23	170.82	164.81	167.06	165.04	173.60	188.20	177.76	170.49	157.26	228.13	235.34	224.08	-	224.70	-	-	229.45	-	223.48	224.66	300.41

[1] *Starting April 2016 survey round, the Labor Force Survey (LFS) adopted the 2013 Master Sample Design, with a sample size of approximately 44,000 households as well as population projections based on the 2010 Census of Population and Housing (2010 CPH). Previous survey rounds were derived using 2000 CPH population projection. Starting the January 2017 survey round, Computer Aided Personal Interviewing (CAPI) was utilized in the LFS enumeration.*

[2] *Starting 2014, data were based on the off-line Statistical Performance Reporting System (SPRS). Beginning 2016, data on job openings reported reflect the monthly average instead of cumulative data. Likewise, the Philippine data was estimated as the total of the regional monthly averages.*

[3] *Cases of strikes may be disposed by other means outside the scope of the National Conciliation and Mediation Board.*

[4] *This includes basic minimum wage and cost of living allowance (COLA). Starting 2006, annual figures reflect December data. Figures outside NCR represent the highest nominal regional rates in a given category and its corresponding value in real terms.*

[5] *Starting 10 November 1990, adjustments in the minimum legislated wage rates were determined by the Regional Tripartite Wages Productiviity Board. Starting 2018, data in real terms were computed using 2012 as base year while previous data were computed using 2006 as base year.*

[a] *Annual 2014 data refer to the average estimates for April, July and October survey rounds only.*

[P] *Preliminary*

– *Data not available.*

Sources: Philippine Overseas Employment Administration (POEA), National Wages and Productivity Commission (NWPC), National Conciliation and Mediation Board (NCMB), Department of Labor and Employment (DOLE) - Bureau of Local Employment (BLE) and Philippine Statistics Authority (PSA)